

REPUBLIC PARKING SYSTEM

Application for Employment

Date _____ Telephone _____

Name _____
Last First Middle Initial

Social Security Number _____ Verified By _____

Address _____
Street/PO Box City State Zip

Emergency Contact _____
Name Address Phone

Position _____ Expected Salary/Wage _____

Are you at least 18 years of age? _____

Please list all education/training (high school, GED, college, U.S. military, etc.)

Full Name/Location From/To Did you graduate?/Degree Received?

High School _____

College _____

Technical/Vocational School _____

Other (include GED) _____

Work History – include U.S. military service as an employer, showing type of discharge:

1. Present/Last Employer _____

Address _____
Street/PO Box City State Zip

Employment Dates _____ to _____ Job Title _____

Duties _____ Rate of Pay \$ _____

Immediate Supervisor _____ Phone _____

Reason for Leaving _____

May we contact them? _____

2. Previous Employer _____

Address _____
Street/PO Box City State Zip

Employment Dates _____ to _____ Job Title _____

Duties _____ Rate of Pay \$ _____

Immediate Supervisor _____ Phone _____

Reason for Leaving _____

May we contact them? _____

3. Previous Employer _____
 Address _____
 Street/PO Box City State Zip
 Employment Dates _____ to _____ Job Title _____
 Duties _____ Rate of Pay \$ _____
 Immediate Supervisor _____ Phone _____
 Reason for Leaving _____
 May we contact them? _____

List three references that are not relatives or previous employers:

Name	Address	Phone	Years Known

Please answer **ALL** of the following questions. Your answers will be evaluated and they will have a direct bearing on whether or not you will be offered a position.

1. Can you work any hours? _____ If not, what hours can you work? _____
2. Are there any days that you cannot work? _____ If yes, which? _____
3. Do you have dependable transportation to and from work? _____
4. Are you a U.S. citizen? _____ If offered employment, can you present a birth certificate, social security card, certificate of U.S. Citizenship or verification of your legal right to work in the United States? _____
5. Names of relatives employed by our Company: _____
6. Have you worked for this company before? _____ If so, where and when? _____
7. Have you ever worked for another parking company? _____ If yes, where and when? _____
8. Have you been convicted of a felony? _____ If yes, what offense and when? _____
9. The job for which you are applying will require attendance and may require an ability to work an eight (8) hour shift; do you foresee any problem complying with this essential job function?

BY SIGNING THIS DOCUMENT YOU AGREE TO THE FOLLOWING CONDITIONS:

UNIFORM POLICY: If hired, Republic Parking System will furnish uniforms for your use. It is the responsibility of each employee to wear the total uniform (including appropriate identification nametag/badge) while on duty. Also, uniforms must be clean and neat at all times, and changed regularly. Should an employee misplace any uniforms, an appropriated charge will be levied for replacement. Upon leaving Republic Parking System's employ, you must immediately return all uniforms in your possession. Applicant agrees, if employed to abide by this Uniform Policy.

CONFIDENTIALITY: If hired, you will be required to sign a *Pledge of Confidentiality* as a term and condition of employment.

INVESTIGATION OF APPLICATION: To determine my qualifications for employment, I authorize Republic Parking System to conduct an investigation of my employment. I understand that any false or misleading information furnished by me on this application form or in connection with my application for employment or significant omissions of information may result, if employed by this company, even after working for any time period, in termination of employment.

RIGHTS OF COMPANY: The Company reserves the right to reject this application for any reason. Republic Parking System retains the right to change, alter, suspend, cancel and interpret all personnel policies and practices of the Company without advance notice and in its sole discretion. Recognition of this management right and prerogative is a term and condition of your completing this job application form.

EQUAL OPPORTUNITY: Republic Parking System is an Equal Opportunity Employer. All job applicants and employees are treated equally in all employment practices, and without regard to race, color, religion, national origin, sex, marital status, age, veteran status, and/or disability.

EMPLOYEE AT WILL: I understand, acknowledge, and agree that nothing in this employment application creates an implied or express contract of employment between Republic Parking System and me. If the Company hires me, I agree and acknowledge that my employment will be "at will" and thus can be terminated by the Company at any time and with or without cause and with or without notice. I also acknowledge and agree that no one at the Company has the authority to make any employment agreement with me, either orally or in writing, that is **not** an "at will" agreement, as described in this paragraph.

EFFECTIVE PERIOD OF APPLICATION: I understand and acknowledge that this job application will be considered current for thirty (30) days only. At the end of this period, if I am still interested in employment, it will be necessary for me to re-apply by filling out a new job application.

AGREEMENT TO CONFORM TO COMPANY POLICIES: In consideration of Republic Parking System's review of my job application, I agree to conform to any rules, policies, and guidelines of the Company if I am hired.

APPLICANTS WITH DISABILITIES: The Company is committed to complying with the "Americans with Disabilities Act". If you believe that you need reasonable accommodation in order to apply for or complete an application for employment, please notify the Company of your specific needs.

By signing below, I acknowledge the conditions above and agree to each of these conditions in applying for a job with Republic Parking System.

Signature of Applicant

IF YOU ARE APPLYING FOR A CASHIER POSITION, YOU MUST COMPLETE THE FOLLOWING:

If a car was parked at 11:43 am, and left the parking lot at 4:27 pm, how long was this car in the facility? _____

Assume you have the following:

4 tickets	@	\$2.50 each
8 tickets	@	\$0.75 each
2 tickets	@	\$2.00 each
1 ticket	@	32.00 each
1 ticket	@	16.75 each

What is the total amount of money you should have collected? _____

How many tickets did you collect? _____

Use this area for calculating the mathematical problems.

COMPLETE THE FOLLOWING ONLY IF YOU ARE APPLYING FOR A DRIVER (I.E. VALET, SHUTTLE, ETC.) POSITION:

Do you have a valid driver's license? _____ State _____ DL# _____

Have you received a traffic ticket in the last three (3) years? _____

If yes, explain: _____

Have you ever been involved in an accident? _____ If yes, explain: _____

What types of vehicles have you driven? _____

Do you have a Chauffeur's License? _____ How long? _____